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ELLIS  
GUILFORD  
SCHOOL  
*Creative  
Education  
Trust*

Monday 31<sup>st</sup> January 2022

Dear Parent or Guardian,

### **Equality, Integrity and Ambition**

This morning, every tutor group participated in *Diversity, Together* workshops. The outputs were constructive, creative and inspirational. They will form a key part of a wider programme of work addressing prejudice and discrimination of any type. Form representatives, nominated today, will now join a working group to take forward our agenda.

We promised to deal with those pupils responsible for the offensive messages and the isolated but serious incident that took place on Friday. We have taken robust and immediate action in response to these events. While it would be inappropriate to share details about individuals, be assured that we have acted decisively to ensure the safety of everyone in the school.

The listening exercise is transforming into proactivity and positive steps, but it is important that we maintain a concurrent focus on learning, especially given forthcoming GCSE examinations. The school intends to **return to usual start times from tomorrow**. Pupils are expected in tutor time as normal, where they will have a further chance to input into our *Diversity, Together* programme. We have received many wonderful comments and supportive messages at [myvoice@ellisguilfordschool.org.uk](mailto:myvoice@ellisguilfordschool.org.uk); do please continue to use this channel to keep in touch on this important issue.

Yours sincerely,

Mrs F Aris  
Acting Principal