



**ELLIS GUILFORD SCHOOL**

# **Uniform Policy 2025-2026**

<b>Written by:</b>	Mr D Farnie, Vice Principal	<b>Date:</b> July 2025
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<b>Approved by:</b>	Ms G Johnson, Principal	<b>Date:</b> July 2025
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## 1. Aims

This policy aims to clarify our expectations of school uniform.

- Clarify our expectations of school uniform
- Explain how we will ensure our uniform is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

## 2. Monitoring arrangements

This policy will be reviewed on an annual basis by the Vice Principal, Mr Farnie, and approved by the Principal, Ms G Johnson.

## 3. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality Diversity & Inclusion Policy
- Equality Statement
- Anti-Bullying policy
- Complaints policy

All of the above can be found on the Policies page of the Academy website.

## 4. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow headscarves for religious observance. Headscarves must be black or navy blue.

We will consider reasonable adjustments to our uniform policy where appropriate.

We ask that pupils or parents get in touch via the email address:

[enquiries@ellisguilfordschool.org.uk](mailto:enquiries@ellisguilfordschool.org.uk)

All requests will be at the discretion of the Principal, Ms Johnson, and will be considered on a case-by-case basis.

## 5. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties, blazers and PE tops.
- Considering cheaper alternatives to school-branded items.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. We offer pre-loved uniform at a much-reduced cost. Please see the school website for further information.
- The school uniform was updated for children who joined in September 2024 and for all year groups from September 2025. The main reason for this change is to reduce the cost of our expected branded-uniform and to increase the amount of the uniform that can be purchased from supermarkets.
- The EGS PE T-shirt has been updated for September 2025—children joining from September 2025 should purchase the EGS navy PE T-shirt; children in other year groups may purchase the EGS navy T-shirt **or** continue to wear the old-style EGS t-shirt, all children must wear the EGS navy T-shirt from September 2026. Other PE items (leggings, shorts, joggers) that are purchased for September 2025, should be **navy** and not black.
- If any parents/carers are experiencing financial difficulties that hinders their ability to purchase school uniform, please contact the enquiries email address (noted at the end of this policy) and we will support where we can.

## 6. Expectations for School Uniform

See pages 5 to 8

# Expectations for School Uniform

Please see the infographic below for a quick reminder of our uniform requirements. Full guidelines can be found on pages 6 to 8.



## ELLIS GUILFORD SCHOOL

### Uniform Guidance 2025 / 2026



Navy EGS Blazer



White Shirt  
(Buttons to Top)



EGS Navy  
Stripe Tie



Navy V-Neck Knitted Jumper  
(optional item - only to be worn with blazer)



- Black Polishable Shoes
- Grey, Navy, Black or White Socks
- Grey, Navy or Black Tights



A choice of: Tailored Grey Trousers,  
Tailored Grey Pleated or A-line Skirt,  
and Tailored Grey Shorts  
(skirts and shorts must be worn to the knee)



Plain  
Rucksack

**Full PE Kit** should be brought on timetabled PE days:

- EGS navy short-sleeve PE top
- Plain navy jogging bottoms, leggings or shorts  
(EGS branded shorts are optional)
- Suitable socks and trainers.



Children are expected to borrow missing items of kit from the PE department. This is washed after each use. We expect all children to borrow kit.



**DON'T FORGET!**

Children need to come to school equipped to learn every day with the following:

- Pencil case
- Blue **and** Black Pens (multiple)
- Green Pen
- Ruler
- Eraser

Children will also require the following, which is funded by the school and provided free of charge at the beginning of the academic year:

- Water bottle
- Student Planner
- Knowledge Organiser
- EGScellence Card
- Lunch Card

**EGS branded uniform is available to purchase for all years from Just Schoolwear. Order by the first Sunday in August for delivery before September.**

[ellisguilfordschool.org.uk/uniform](http://ellisguilfordschool.org.uk/uniform)



### Branded Uniform

#### The following branded items are **COMPULSORY**:

- **EGS navy blazer.** Blazer sleeves must be worn to the wrist and not rolled up.
- **EGS navy striped tie.**
- **EGS short-sleeve PE top for PE lessons.** See PE kit below.



### Non-branded Uniform

#### The following non-branded items are **COMPULSORY**:

- **Plain white school shirt, long or short sleeve.**  
Shirts must be buttoned to the top. Any item of clothing worn underneath a white shirt e.g. a vest, must be plain white with sleeves no longer than the sleeves of the shirt.
- **Grey tailored regular fit school trousers.** Trousers must not be skinny leg or leggings.  
**OR Grey tailored pleated or A-line school skirt** (worn to the knee)  
**OR Grey tailored shorts** (worn to the knee).
- **Plain black polishable shoes.**
- **Plain black, navy, grey or white socks.**
- **Plain black, navy or grey tights.**

#### The following non-branded item is **OPTIONAL**:

- **Plain navy v-neck knitted school jumper.**  
Jumpers are optional and must only be worn with a blazer. They are not to be worn in place of a blazer. Sweatshirt material or round neck jumpers are not allowed. Hoodies and cardigans are not permitted on school site.

### PE Kit

#### The following items are **COMPULSORY**:

- **EGS navy PE T-shirt.\***  
\*Any PE tops purchased from 2025 will be the new navy style. From September 2026, all children will be required to wear the new navy style PE top.
- **Plain navy jogging bottoms, leggings or shorts** that are suitable for PE.
- **Suitable trainers and socks.**



#### The following items are **OPTIONAL**:

- EGS long-sleeved PE zipper top **or** plain navy long-sleeved base layer can be worn under the EGS PE T-shirt. Hoodies, Jackets and Coats are not permitted for PE.

**Student Appearance for PE:** Long hair must be tied back; all jewellery (only the permitted stud earrings in the ear lobe, and 1 x nose stud, if worn) must be removed for PE, or covered with plasters/tape, except medical identity jewellery.



## Equipment

The following is **COMPULSORY** and must be brought to school every day:

- **Plain rucksack** large enough to carry A4-size folders
- **Pencil case** to include **blue and black biro pens, green pen, pencil, ruler, eraser**
- **EGS Knowledge Organiser and plastic wallet** (issued twice yearly, free of charge)
- **EGS Planner** (issued in September, free of charge)
- **A clear, refillable water bottle** (all children will be issued with one EGS water bottle, free of charge, in September)
- **EGS (Navy) Lanyard including EGS lunch card and EGScellence Reward Card** (issued in September, free of charge)



**LOST EQUIPMENT must be replaced** (children must report lost lunch cards and lanyards to A3 immediately):

- EGS Planner or Knowledge Organiser - £6 via Arbor School Shop or 600 Guilford Gold from EGS Swap Shop
- EGS lunch card - £2.50 via Arbor School Shop
- EGS navy lanyard - £1.50 via Arbor School Shop or 150 Guilford Gold from EGS Swap Shop.

## Student appearance

- Extreme, unnatural hairstyles are not permitted.
- Hats, caps, bandanas and sunglasses are not permitted. Sun hats in hot weather, and woolly hats in winter, will be permitted in outdoor areas only and must not cover the face.
- Jewellery is not permitted except for stud earrings in the ear lobes, one simple wristwatch (not smart watch) and one single nose stud. Hooped earrings or drop earrings or any earrings that are not studs, are not permitted. Nose Rings are not permitted.
- False or long nails are not permitted.
- Extreme make-up and extreme false eyelashes are not permitted.

## Being prepared for all weathers...

- During cold or wet weather, children should wear a waterproof coat. Much of our school site is outdoors and wearing a waterproof coat will be important for children to stay warm and dry should they be outside during line-up. **Team EGS woolly bobble hats are available to purchase from Arbor School Shop for £5 each.**
- During particularly hot weather, reasonable adjustments may be made to the uniform at the principal's discretion. This will be communicated on a daily basis. Children must bring their blazer to school every day.



# Uniform – Prohibited Items

**The following are prohibited items of clothing that will not be permitted on the school site. Prohibited items include, but are not limited to:**

- Denim jackets, leather jackets, cardigans, hoodies, tracksuit jackets, casual jackets and similar items that are not listed in the permissible items above.
- Casual shorts
- Trainers, canvas shoes, boots, sandals, heeled shoes, Crocs, slider-type footwear
- Round-neck or sweatshirt type jumpers are not permitted in school. Only a plain navy v-neck knitted jumper is permitted
- Non-Academy badges (only badges issued by the school may be worn on blazers)

Children who arrive at school without the correct uniform as outlined in this policy, will be supervised in a designated space until the issue is rectified. This approach ensures that learning continues while maintaining the high standards we set for presentation and consistency.

Parents/Carers will be contacted to discuss solutions, including the option to bring appropriate items into school to resolve the issue. Children will be permitted to attend their normal lessons, once the issue is rectified.

We appreciate our families working with us to uphold these expectations.

## Mobile Phones and other Electronics – Prohibited Items

In line with guidance from the Department for Education (February 2024), **we are a mobile-phone free school**. This means, **we do not allow mobile phones** to be seen, heard or used in school. Mobile phones, smartwatches, earphones/headphones, iPods, MP3 players, electronic games or other electronic devices are not to be seen or heard on school premises. **Any of these items seen or heard during the school day will be confiscated.**

The school will take **no responsibility** for the loss or damage of any item not permitted in school such as mobile phones and electronic devices.

**Please refer to our school website and school's behaviour policy, for further information.**

**Should Parents/Carers have any queries regarding this policy or our uniform requirements, please email [enquiries@ellisguilfordschool.org.uk](mailto:enquiries@ellisguilfordschool.org.uk)**

