

ELLIS GUILFORD SCHOOL

Uniform Policy 2025-2026

Written by:	Mr D Farnie, Vice Principal	Date: June 2025
Approved by:	Ms G Johnson, Principal	Date: June 2025
Last reviewed:	June 2025	
Next review due by:	June 2025	

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1. Aims

This policy aims to clarify our expectations of school uniform.

- Clarify our expectations of school uniform
- Explain how we will ensure our uniform is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

2. Monitoring arrangements

This policy will be reviewed on an annual basis by the Vice Principal, Mr Farnie, and approved by the Principal, Ms G Johnson.

3. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality Diversity & Inclusion Policy
- Equality Statement
- Anti-Bullying policy
- Complaints policy

All of the above can be found on the Policies page of the Academy website.

4. Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow headscarves for religious observance. Headscarves must be black or navy blue.

We will consider reasonable adjustments to our uniform policy where appropriate. We ask that pupils or parents get in touch via the email address: enquiries@ellisquilfordschool.org.uk

All requests will be at the discretion of the Principal, Ms Johnson, and will be considered on a case-by-case basis.

5. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties, blazers and PE tops.
- Considering cheaper alternatives to school-branded items.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. We offer pre-loved uniform at a much-reduced cost. Please see the school website for further information.
- The school uniform was updated for children who joined in September 2024 and for all year groups from September 2025. The main reason for this change wa to reduce the cost of our expected uniform and to increase the amount of the uniform that can be purchased from supermarkets.
- The EGS PE T-shirt has been updated for September 2025—children joining from September 2025 should purchase the EGS navy PE T-shirt; children in other year groups may purchase the EGS navy T-shirt or continue to wear the old-style EGS t-shirt, all children must wear the EGS navy T-shirt from September 2026.
- If any parents/carers are experiencing financial difficulties that hinders their ability to purchase school uniform, please contact the enquiries email address (noted at the end of this policy) and we will support where we can.

6. Expectations for School Uniform

See pages 5 to 8



ELLIS GUILFORD SCHOOL

Uniform Requirements 2025-2026



ELLIS GUILFORD SCHOOL Uniform Guidance 2025 / 2026



Navy EGS Blazer



White Shirt



EGS Navy Stripe Tie



Navy V-Neck **Knitted Jumper**



Black Polishable Shoes



Tailored Grey Trousers, Grey Pleated Skirt or Grey A-line Skirt



EGS PE T-shirt*



Plain Rucksack Grey, Navy or Black Socks Grey, Navy or Black Tights

PE equipment: Suitable trainers and socks; navy or black joggers, leggings or shorts that are suitable for PE



*EGS navy T-shirt is compulsory for Y7. Y8 to Y11 may purchase the EGS navy T-shirt or continue to wear the old-style EGS black T-shirt. All children must wear the EGS navy T-shirt from September 2026.

EGS PE shorts are optional for all years.

Available to purchase for all years from Just Schoolwear. Order by 4 August 2025 for delivery before September.

Branded Uniform

The following branded items are COMPULSORY:

- EGS navy blazer
 Blazer sleeves must be worn to the wrist, not rolled up.
- EGS navy striped tie
- EGS short-sleeve PE top for PE lessons (see PE kit below)



Non-branded Uniform

The following non-branded items are COMPULSORY:

- Plain white school shirt, long or short-sleeve
 - Shirts must be buttoned to the top and tucked in. Long sleeves must be worn to the wrist. Any item of clothing worn underneath a white shirt e.g. a vest, must be plain white with sleeves no longer than the sleeves of the shirt.
- Grey tailored regular fit school trousers (that cover the top of the shoe)
 - OR Grey tailored pleated or A-line school skirt (worn to the knee)
 - **OR Grey tailored shorts** (worn to the knee)

Skinny leg trousers / leggings / jeggings / jeans / casual trousers / casual shorts are not allowed. Fashion skirts including lycra, bodycon or skater skirts are not allowed.

- Plain black polishable shoes
- Plain black, navy, grey or white socks. Socks with logos and fluffy socks are not allowed.
- Plain black, navy or grey tights.

The following non-branded item is OPTIONAL:

• Plain navy v-neck knitted school jumper. Sweatshirt material or round neck jumpers are not allowed. Hoodies and cardigans are not permitted on school site.

School jumpers are to be worn together with a blazer, not in place of a blazer.

PE Kit

COMPULSORY ITEMS: EGS navy PE T-shirt*; suitable trainers and socks (any colour); plain navy or black joggers, leggings or shorts that are suitable for PE.



*The new-style EGS navy PE T-shirt is compulsory for Year 7; all other children may purchase the EGS navy T-shirt OR continue to wear the old-style EGS black T-shirt. The EGS navy T-shirt is compulsory for all year groups from September 2026.

Optional items: EGS long-sleeved PE zipper top **or** plain navy or black long-sleeved base layer to be worn under the EGS PE T-shirt

Hoodies, jackets and coats are not permitted for PE.

Student Appearance for PE: Long hair must be tied back; all jewellery (stud earrings and 1 x nose stud, if worn) must be removed for PE, or covered with plasters/tape, except for medical

identity tags.

Equipment

The following is **COMPULSORY** and must be brought to school every day:

- Plain rucksack large enough to carry A4-size folders
- **EGS Planner**(issued in September, free of charge)
- Pencil case to include a blue/black biro pen, green pen, pencil, ruler, eraser (highlighters are optional)
- EGS Knowledge Organiser and plastic wallet (issued in twice yearly, free of charge)
- A clear, refillable water bottle (all children will be issued with one EGS water bottle, free of charge, in September)
- EGS navy Lanyard including EGS lunch card and EGSellence Reward Card (issued in September, free of charge)



LOST EQUIPMENT must be replaced:

- EGS Planner or Knowledge Organiser £6 via Arbor School Shop or 600 Guilford Gold from EGS Swap Shop
- EGS lunch card £2.50 via Arbor School Shop
- EGS navy lanyard £1.50 Children must report lost Knowledge Organisers and lunch cards to A3 immediately.

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Student appearance

- Extreme, unnatural hairstyles are not permitted.
- Hats, caps, bandanas and sunglasses are not permitted. Sun hats in hot weather, and woolly hats in winter, will be permitted in outdoor areas only and must not cover the face.
- Jewellery is not permitted except for stud earrings in the ear lobes, one simple wristwatch (not smart watch) and one single nose stud. Hooped earrings or drop earrings or any earrings that are not studs, are not permitted. Nose Rings are not permitted.
- False or long nails are not permitted.
- Extreme make-up and extreme false eyelashes are not permitted.

Being prepared for all weathers...

- During cold or wet weather, children should wear a
 waterproof coat. Much of our school site is outdoors and
 wearing a waterproof coat will be important for children to
 stay warm and dry should they be outside during line-up.
 Team EGS woolly bobble hats are available to
 purchase from Arbor School Shop for £5 each.
- During particularly hot weather, reasonable adjustments may be made to the uniform at the principal's discretion.
 This will be communicated on a daily basis. Children must bring their blazer to school every day.



Uniform – Prohibited Items

The following are prohibited items of clothing that will not be permitted on the school site. Prohibited items include, but are not limited to:

- Denim jackets, leather jackets, cardigans, hoodies, tracksuit jackets, casual jackets and similar items that are not listed in the permissible items above.
- Casual shorts
- Trainers, canvas shoes, boots, sandals, heeled shoes, Crocs (or slider-type footwear),
- Round-neck or sweatshirt type jumpers are not permitted in school. Only a plain navy vneck knitted jumper is permitted.
- Non-Academy badges (only badges issued by the school may be worn on blazers).

Any items not permitted will be confiscated until the end of the school day.

Any child not complying with the 'Uniform Requirements' outlined above will be isolated until their uniform can be rectified.

Mobile Phones and other Electronics – Prohibited Items

In line with guidance from the Department for Education (February 2024), we do not allow mobile phones to be used in school. Mobile phones, smartwatches, earphones / headphones, iPods, MP3 players, electronic games or other electronic devices are not to be seen or heard on school premises. Any of these items seen or heard during the school day will be

confiscated.

The school will take **no responsibility** for the loss or damage of any item not permitted in school such as mobile phones and electronic devices.

Please refer to our school website and school's behaviour policy, for further information.

Should Parents/Carers have any queries regarding this policy or our uniform requirements, please email enquiries@ellisguilfordschool.org.uk

